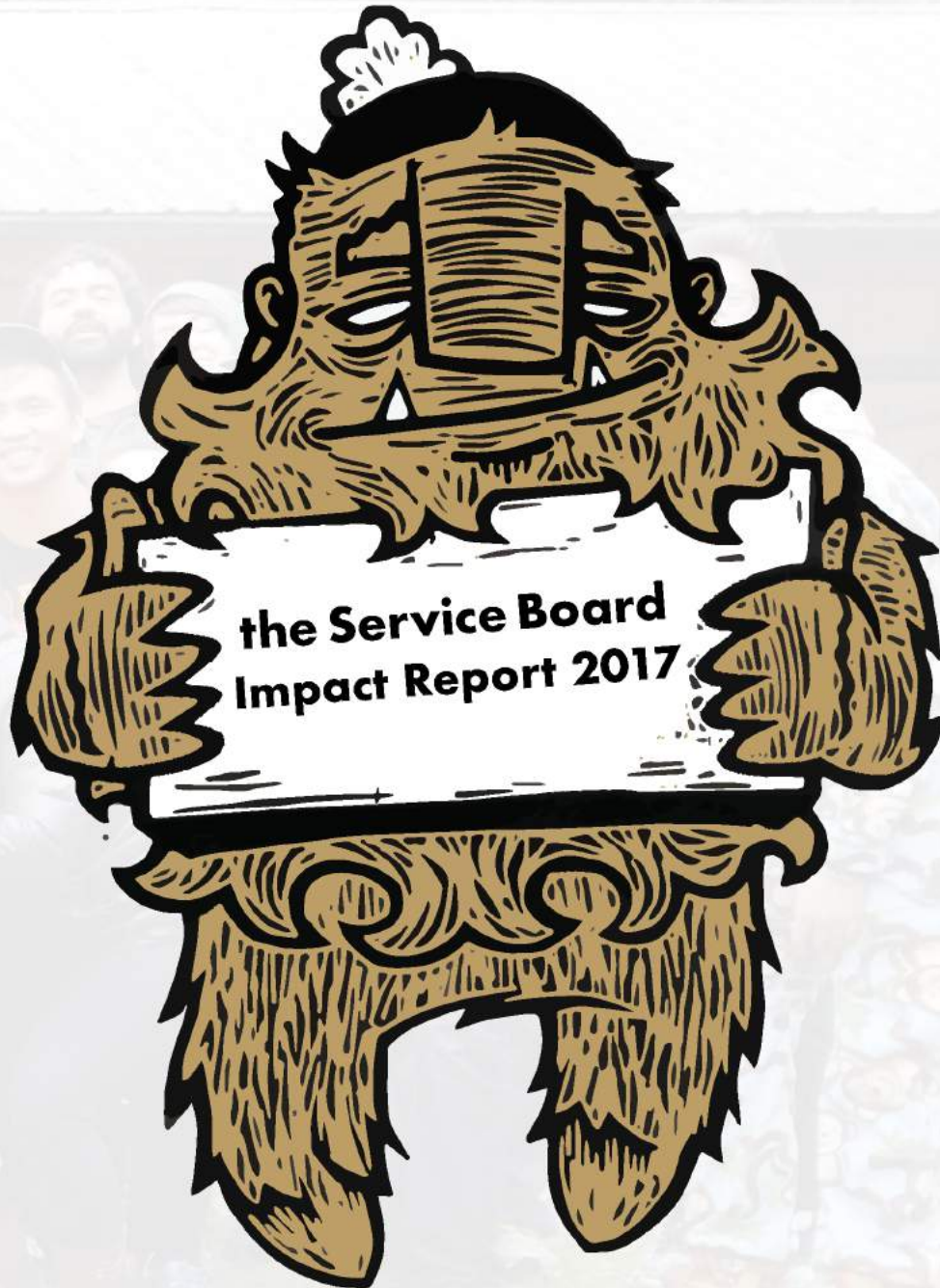


PUSH YOUR GROWING EDGE



theServiceBoard.org



OUR MISSION

The Service Board (tSB) mentors teens to conquer personal and cultural challenges through outdoor adventure, environmental and social justice education, and public service.



OUR VISION

- Build community around strengthening youth capacity
- Amplify youth voice in civic life
- Increase access to opportunities for leadership and development
- Promote environmental stewardship
- Grassroots systems change
- Youth engage in their communities as advocates for social justice

HOW WE DO IT

- A curriculum of service, social justice, and outdoor adventure
- Provide youth leaders with facilitation and leadership training
- Create and hold a safe space where youth voices can be heard
- Provide opportunities for mentorship and positive adult-teen relationships
- Continuing support and leadership opportunities



OUR WHY

Studies have shown that youth who face an opportunity gap BUT have access to mentors or healthy, supportive relationships with adults, are more than **50% more likely to graduate high school**, to apply and enroll in post-secondary education, and to engage in critical thinking, healthy behaviors and consistent civic involvement. And yet for **1 in 3** youth these relationships will not be naturally occurring and are disproportionately absent in underserved communities and schools. **Youth who have access to adult mentors** and opportunities for leadership are:

55%

more likely to enroll
in college

78%

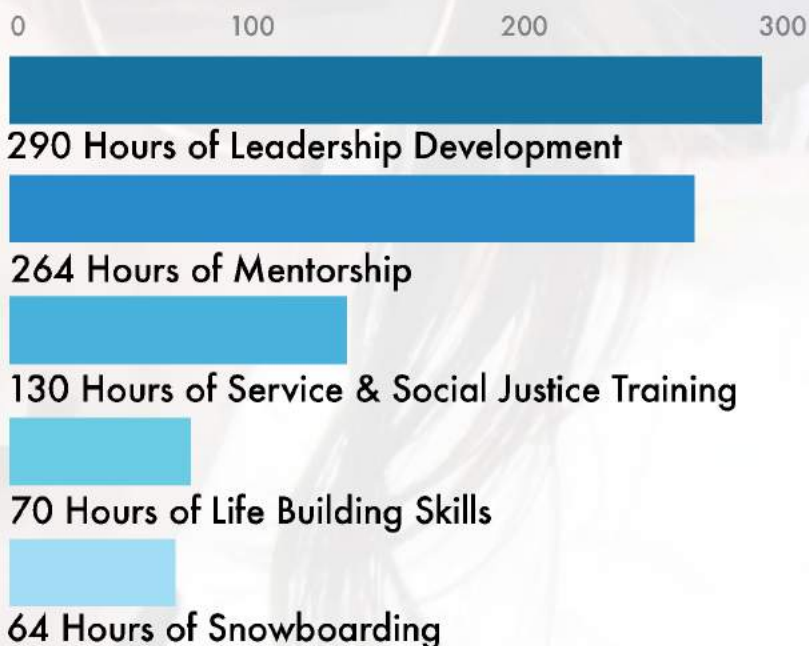
more likely to be
civically engaged or
volunteer regularly

130%

more likely to hold
leadership positions

Snowboarding teaches **tenacity** and **determination** in the face of challenges and is a healthy way for young people to push the horizons of their own abilities and boundaries. The mountainside becomes one of the most powerful learning environments not only for our youth, but also for our mentors. Our intensive mentoring approach between positive adult mentors and youth is grounded in **deeply authentic** and reciprocal relationships.

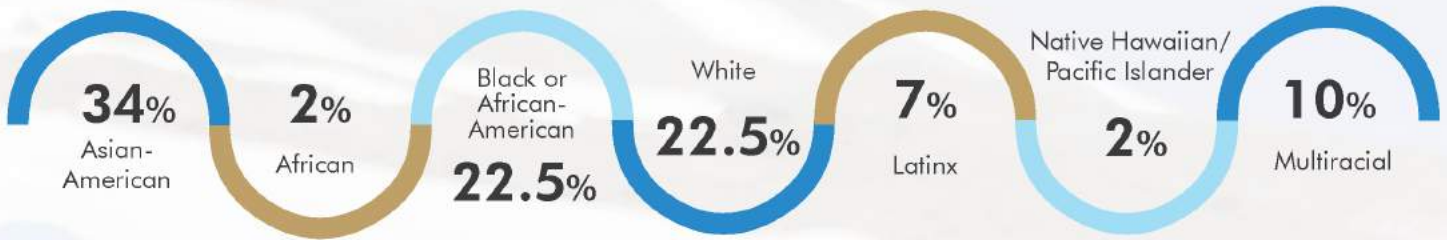
In 2017, our programs provided:



THE YOUTH WE SERVED IN 2017

Youth Served in 2017:

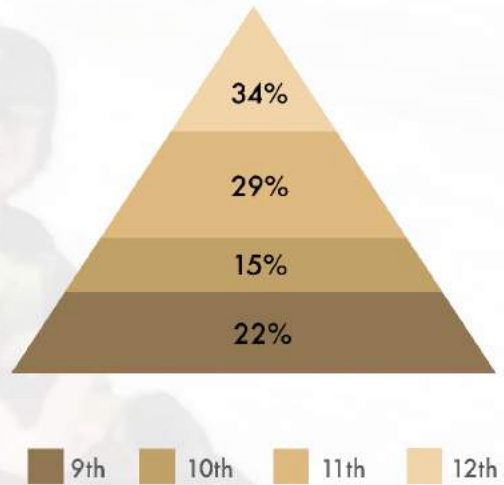
Race:



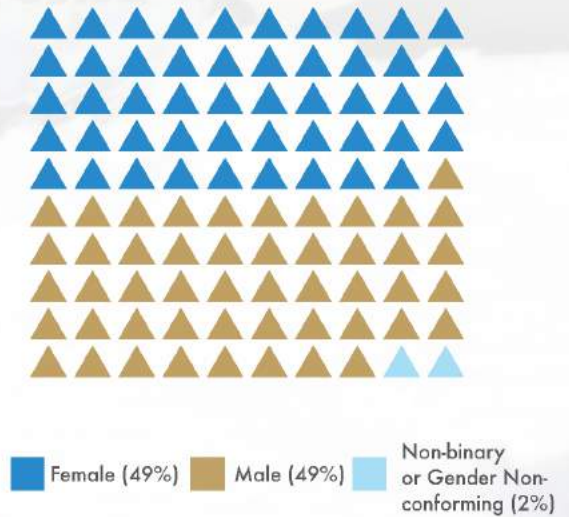
High Schools:



Grade:



Gender (Self-Identified):

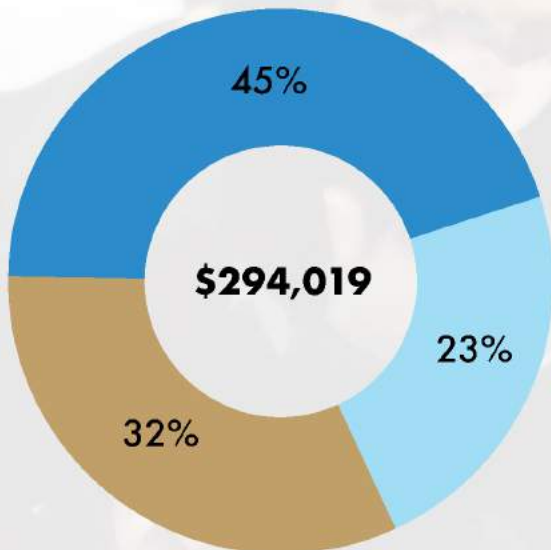


Youth Program Quality results in 2017:

tSB outperformed national averages¹ by 60 - 80% in the following categories:

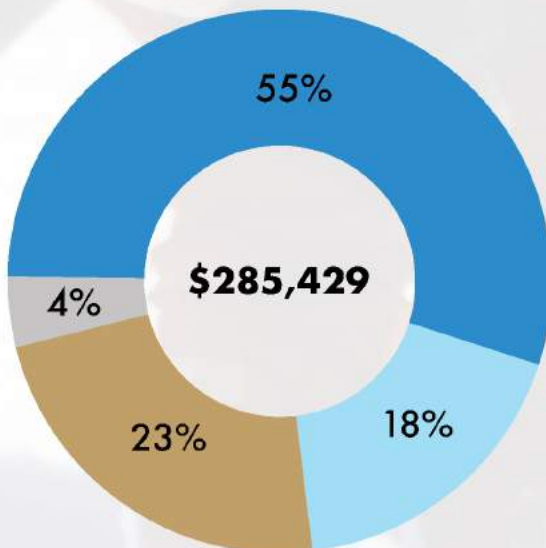
- 1) Safe and Supportive Environment
 - 2) Levels of Interaction
 - 3) Levels of Engagement among participants
- **30%** more program graduates say **"I don't give up easily."**
 - **20%** more program graduates say **"I don't give in to peer pressure."**
 - **100%** of program graduates say they have a **positive adult role model.**
 - Nearly all program graduates reported an intent to **pursue higher education** or **professional paths.**

FINANCES IN 2017



TOTAL EXPENSES

● ADMINISTRATION:	\$130,771
● FUNDRAISING:	\$68,195
● PROGRAM:	\$95,053
TOTAL:	\$294,019



TOTAL REVENUE

● INDIVIDUALS:	\$156,492
● CORPORATE:	\$52,019
● FOUNDATION/ GOVERNMENT:	\$66,650
● OTHER SOURCES:	\$10,269
TOTAL:	\$285,429

Shout Out To Our 2017 Partners

Black Diamond Partners (over \$5,000)

- Bryce and Elise Phillips • Chen Stein O'Malley Sven Foundation • Dennis M. Moran • Josh Ayala • Judy Pigott
- Mike & Dana Guy • National Park Foundation • The Benevity Community Impact Fund • The Beveridge Family Foundation • United Way of King County • WA State Recreation and Conservation Office

Blue Square Partners (\$1,000 to \$5,000)

- Amina Hashemi Mercer • Anthony Auriemma • Bill & Melinda Gates Foundation • Bryan Helfer • Danielle Thirumalai
- EJ Kim • evo • Fishermen's Finest, Inc. • Foster Pepper PLLC • Hills Clark Martin & Peterson, P.S. • Ira Gerlich • Jabe Blumenthal & Julie Edsforth • Jesse Stewart • Kris Yoshizawa • Learning Design Associates • Loma A. Vander Houwen • Michael J. Heavey
- Microsoft • Perkins Coie • Richard Weening • School's Out WA • Seth Caudil • Sonya Oh • Stephen Constanti
- The Seattle Foundation • Thomas H. Goldstein • Tobias J. Bright • US Bank Foundation • Viral Mehta

Green Circle In-Kind Partners

- Adidas • Alaska Airlines • C3 • Chef Mark Riggs • Havana Social Club • Kat Young Designs • Lagunitas Brewing
- Laserwriting • LOGE Camps • Mervin Manufacturing • Nick Timchalk • Rainier Brewing Company • REI
- Smile Patrol NW • the Summit at Snoqualmie • Stevens Pass • Zumiez

WHAT HAPPENED IN 2018 AND WHAT'S NEXT IN 2019?

